

**NORTHERN**  
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**SOUTHEAST REGIONAL AQUACULTURE ASSOCIATION, INC.**  
1308 Sawmill Creek Road; Sitka, Alaska; 99835

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## **POSITION ANNOUNCEMENT**

### **HIDDEN FALLS HATCHERY**

**Title:** Assistant Hatchery Manager  
**Location:** Hidden Falls Hatchery (near Sitka, Baranof Island, Alaska)  
**Salary:** \$40,000 to 46,000 per year D.O.E., housing included, plus benefits  
**Closing Date:** Sept 29, 2015  
**Starting Date:** Oct 15, 2015

**General Overview:** Hidden Falls Hatchery is a remote private non-profit hatchery operated by Northern Southeast Regional Aquaculture Association (NSRAA), providing increased fishing opportunities for the common property fisheries of Northern Southeast Alaska. Annually, Hidden Falls produces 156 million Chum salmon fry, 3.5 million Coho smolt, and 650,000 Chinook smolt, making this salmon hatchery one of the most important fishery enhancement programs in Southeast Alaska.

**Qualifications:** The ideal applicant will have a 4-year biology or related degree and have at least 4 years hatchery experience, 2 of which at the Fish Culturist or Assistant Manager level. The Assistant Manager works under the direction of the Hatchery Manager. The Hatchery Assistant Manager will provide supervision, direction, and leadership to all facility employees, and will assist with all aspects of the facilities development and management; including the oversight of the maintenance and construction department. The Hatchery Assistant Manager is also responsible for assisting with the development of the hatchery's annual operating and capital improvement budget, and for the tracking of expenditures throughout the fiscal year. The successful candidate will be expected to develop an in-depth knowledge of the hatchery's water system, including the water collection process, water routings, power generation, and associated emergency procedures.

An in-depth knowledge of salmon culture, with particular experience in the rearing of Chinook, Coho and Chum salmon is a must. He or she must be able to plan and organize both long range and day-to-day operations. Good personnel management skills and a demonstrated ability to be an effective leader are essential. Applicants must be computer literate in word processing and data management. SCUBA certification is desired. Good physical health and the ability to thrive in a remote wilderness location are essential.

**Benefits:** Included housing and utilities, annual vacation accrued at 10hrs/month for the first 3 years, sick time accrued at 8hrs/month, paid holidays, 401A contribution plan after 2 year vested period, medical, dental and life insurance.

All inquiries and materials should be directed to Hidden Falls Hatchery Manager, Jon Pearce, via one of the following means of contact: NSRAA, 1308 Sawmill Creek Road, Sitka, AK 99835. PH: 907-752-0995, FAX (NSRAA Administrative Office): (907) 747-1470. E-mail: [jon\\_pearce@nsraa.org](mailto:jon_pearce@nsraa.org)