

**NORTHERN**  
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**SOUTHEAST REGIONAL AQUACULTURE ASSOCIATION, INC.**  
1308 Sawmill Creek Road; Sitka, Alaska; 99835

## **POSITION ANNOUNCEMENT**

### **HIDDEN FALLS HATCHERY**

**Title:** Assistant Manager  
**Location:** Hidden Falls Hatchery (near Sitka, Baranof Island, Alaska)  
**Salary:** \$40,000 to \$46,000 per year D.O.E., housing included, plus benefits  
**Closing Date:** Aug 1, 2016  
**Starting Date:** Aug 15, 2016

**General Overview:** Hidden Falls Hatchery is a remote private non-profit hatchery operated by Northern Southeast Regional Aquaculture Association (NSRAA), providing increased fishing opportunities for the common property fisheries of Northern Southeast Alaska. Annually, Hidden Falls produces 100 million Chum salmon fry, 3.5 million Coho smolt, and 650,000 Chinook smolt, making this salmon hatchery one of the most economically important fishery enhancement programs in Southeast Alaska.

**Qualifications:** The ideal applicant will have a 4-year biology or related degree and have at least 2 years hatchery experience as a fulltime culturist or assistant manager. Hidden Falls' Assistant manager works under the direction of the Hatchery Manager, and will share responsibility for the oversight and performance of any and all aspects of hatchery-related operations. The Assistant Manager will provide supervision, direction, and leadership to all employees, and will be expected to actively participate in facility development and management. This position will require the operation of hatchery-related equipment: forklifts, front-end loaders, chainsaws, power tools, brush cutters, snow blowers, egg sorters, fish counters, fish pumps, and other associated apparatus. The successful candidate will be expected to develop an understanding of the hatchery's water system, including the water collection process, water routings, and associated emergency procedures.

An in-depth knowledge of salmon culture, with particular experience in the rearing of Chinook, Coho and Chum salmon is desirable. He or she must be able to plan and organize both long range and day-to-day operations. Good personnel management skills and a demonstrated ability to be an effective leader are essential. Applicants must be computer literate in word processing and data management. SCUBA certification is desired. Good physical health and the ability to thrive in a remote wilderness location are essential.

**Benefits:** Included housing and utilities, annual vacation accrued at 10hrs/month for the first 3 years, sick time accrued at 8hrs/month, paid holidays, 401A contribution plan after 2 year vested period, medical, dental and life insurance.

Interested individuals should send the following information by either FAX, e-mail, or U.S. Mail to Jon Pearce via one of the contact methods below: (1) letter of purpose, describing interests and/or qualifications relevant to said position; (2) a detailed resume describing pertinent work experience and/or education; (3) the names and contact information (e-mail is ideal) for two references familiar with applicant's work experience/performance (non-relatives, please). In addition, candidates must (4) complete an official NSRAA application for employment. NSRAA's official application may be obtained either by calling NSRAA's administrative office at (907) 747-6850, or through NSRAA's Web-site: <http://www.nsraa.org/>

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