## NORTHERN

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## SOUTHEAST REGIONAL AQUACULTURE ASSOCIATION, INC.

1308 Medvejie Road; Sitka, Alaska; 99835

## POSITION ANNOUNCEMENT MEDVEJIE HATCHERY

**Title:** Assistant Manager

**Location:** Medvejie Hatchery (near Sitka, Baranof Island, Alaska)

**Salary:** \$40,000 to \$46,000 per year D.O.E., housing included, plus benefits

**Closing Date:** Oct 3, 2016 **Starting Date:** Oct 24, 2016

**General Overview:** Medvejie Hatchery is a private non-profit hatchery operated by Northern Southeast Regional Aquaculture Association (NSRAA), providing increased fishing opportunities for the common property fisheries of Northern Southeast Alaska. Medvejie Hatchery is one of the largest Chinook salmon hatcheries in the state, incubating and rearing over 3 million chinook smolts, 70 million chum salmon fry and 200,000 coho smolts as a broodstock source for the 2 million coho smolt program at Sawmill Creek Hatchery.

Qualifications: The ideal applicant will have a 4-year biology or related degree and have at least 2 years hatchery experience as a fulltime culturist or assistant manager. The Medvejie Assistant Manager works under the direction of the Hatchery Manager, and will share responsibility for the oversight and performance of any and all aspects of hatchery-related operations. The Assistant Manager will provide supervision, direction, and leadership to all employees, and will be expected to actively participate in facility development and management. This position will require the operation of hatchery-related equipment: forklifts, front-end loaders, chainsaws, power tools, brush cutters, snow blowers, egg sorters, fish counters, fish pumps, and other associated apparatus. The successful candidate will be expected to develop an understanding of the hatchery's water system, including the water collection process, water routings, and associated emergency procedures.

**Requirements:** The Assistant Manager is required to live on site as their primary residence. An in-depth knowledge of salmon culture, with particular experience in the rearing of coho, chum and chinook salmon is necessary. Candidate must be able to plan and organize both long range and day-to-day operations. Good personnel management skills and a demonstrated ability to be an effective leader are essential. Applicants must be computer literate in word processing and data management. SCUBA certification is desired.

**Benefits:** Include no cost on-site housing, annual vacation accrued at 8hrs/month for the first 3 years, sick time accrued at 8hrs/month, paid holidays, 401A contribution plan after 2 year vesting period, medical, dental and life insurance.

All inquiries and materials should be directed to Adam Olson via one of the following means of contact: NSRAA/Medvejie; 1308 Sawmill Creek Road; Sitka, AK 99835. PH: 907 752-1438, FAX (NSRAA Administrative Office): (907) 747-1470. E-mail: adam\_olson@nsraa.org