

NORTHERN



SOUTHEAST REGIONAL AQUACULTURE ASSOCIATION, INC.

(907) 747-6850
FAX (907) 747-1470
Email:
Bill_coltharp@nsraa.org

1308 Sawmill Creek Road Sitka, Alaska 99835

January 31, 2012

Title: Fish Culturist III (12 month)

Location: Medvejie Hatchery, Sitka, Alaska

Salary Range: \$38,000-\$45,000 per year plus benefits and on site housing

Closing date: Open until filled

Starting date: March 10, 2012

The Medvejie Hatchery has an opening for a Fish Culturist III position. This is a 12 month regular, full time benefited position. The FC III position works with the manager, assistant manager, 2 other full time culturist, and the maintenance supervisor to help operate and maintain the hatchery. Benefits include health insurance (including dental) and an employer contributed 403b retirement program after an initial vesting period. Housing on site is provided at no charge.

Medvejie Hatchery is located 10 miles southeast of Sitka in Bear Cove. It is a semi-remote facility accessed by a gated road that serves one of the city's two hydropower plants. The beauty of this opportunity is you feel like you live remote yet you have easy access to town. The opportunities for outdoor recreation are abundant. High speed satellite internet and telephone service are provided. Medvejie Hatchery is one of the largest Chinook salmon hatcheries in the state. We incubate and rear 4 million chinook smolts, 62 million chum salmon fry and 500,000 coho smolts.

The Fish Culturist III position is responsible for helping to rear chum, coho and chinook salmon fry and smolts. This position will aid with chum, coho and chinook eggtakes. At times this position will be required to supervise one or two temporary seasonal employees. All full-time employees are expected to actively participate in facility development and management. This position will share on-site standby duty with another employee living onsite. Good communication skills are essential in this semi-remote setting. This individual will need to work effectively as a team member as well as be capable of working independently. The facility maintains a high standard of quality and requires a strong work ethic.

Minimum qualifications:

- BS in fisheries or biology and/or a two year Associates Degree in aquaculture or related field or 3 years of aquaculture field experience.

Producing Salmon for Tomorrow

- Some experience supervising other personnel
- Demonstrated experience handling boats, work floats, and a good working knowledge of knots and rigging
- Physically fit, able to carry 50 pounds over a distance of 100 yards.
- Current valid driver's license
- Dive certification is not necessary but would be an asset

Areas of responsibility will include (but not be limited to):

- Assisting fish culturists with all aspects of pacific salmon culture
- Operating hatchery equipment such as: forklifts, front-end loaders, chainsaws, power tools, brush-cutters, snowblowers, egg sorters, fish counters, fish pumps, and other associated equipment.
- Assist in maintaining hatchery records
- Assist in monitoring and recording various environmental data
- Develop knowledge of the hatchery water system which includes an understanding of the water collection process, valving, water routings, and associated emergency procedures.
- Develop a thorough knowledge of the Medvejie Hatchery program and be able to relate this, in a courteous manner, to visitors to the facility.

Please email resumes and NSRAA applications (available on our website at: www.nsraa.org) to Medvejie hatchery manager Bill Coltharp at: bill_coltharp@nsraa.org or mail to address above.